

APPENDIX 9a

Cambuslang & Rutherglen Proposal to Transfer Services from NHS GG&C to NHSL

Service Area	Outcome	Process	Lead	Progress
Staff – locality based				
Community Nurses/Public Health Practitioners AHP staff Oral Health Action Team A&C staff Locality management team	Staff will have a clear understanding of:- <ul style="list-style-type: none"> • how primary care and acute services will be accessed and delivered under new arrangements • what changes will mean in terms of their contract of employment • what the options are regarding change of employer 	<ul style="list-style-type: none"> • Initial meeting with staff side representatives to agree process • Develop information sheet/ frequently asked questions sheet around changes to employer and what this would mean 	Anne Fraser, Lena Collins Lena Collins/ Catriona Reid	<ul style="list-style-type: none"> • <i>AHP reps have agreed way forward in terms of consultation.</i> • <i>LC to arrange meeting with Assoc Dir from NHSL –complete</i> • <i>local meetings with staff groups following on from there- arranged for 18th Dec, 8th.&14th Jan</i> • <i>Presentations made to staff around transfer options.</i> • <i>Staff updated via locality management meeting on monthly basis</i>
Community Mental Health & Addictions staff	Staff will have a clear understanding of:- <ul style="list-style-type: none"> • How community MH 	<ul style="list-style-type: none"> • Paper outlining governance arrangements to be developed by 23rd 	Calum MacLeod, Lena Collins, Paula McDaid	<ul style="list-style-type: none"> • <i>Paper developed and submitted to CMcC; PMcD etc</i>

	<p>services will link with the secondary care services and Glasgow wide initiatives</p> <ul style="list-style-type: none"> • what changes will mean in terms of their contract of employment • what the options are regarding change of employer 	<p>Nov and shared with wider MH Network in GG&C by 31st Dec</p> <ul style="list-style-type: none"> • Initial meeting with staff side representatives • Develop information sheet/ frequently asked questions sheet around changes to employer and what this would mean 	<p>Anne Fraser, Lena Collins</p> <p>Lena Collins/ Catriona Reid</p>	<p><i>See above</i></p>
Staff based elsewhere with input to locality	<p>These staff will have a clear understanding of</p> <ul style="list-style-type: none"> • What the changes will mean in terms of their contract • How they will deliver the service provided in the future 	<ul style="list-style-type: none"> • Mapping exercise to be carried out to identify who the staff are, level of service provided, where budget sits. • SLAs to be developed with these services 	<p>Lena Collins</p>	
Independent Contractors				
General Practitioners	<ul style="list-style-type: none"> • GP's will have a clear understanding of the impact the proposal will have in terms <ul style="list-style-type: none"> - of business continuity - how both acute and primary care services will be accessed delivered under the proposal 	<ul style="list-style-type: none"> • Formal and informal discussions with GP's to progress understanding and stimulate discussion 	<p>Alan Lawrie Lena Collins Dr Ian Notman</p>	<p><i>DrN&LC have met with all local GP's and developed FAQ sheet. Meeting held on 26th Oct fairly positive. Further meeting agreed. Dr N and some others have met with IT people. Further meeting being</i></p>

	<ul style="list-style-type: none"> GP's will have an opportunity to contribute to the discussions around the proposal 			<i>held on 12th of January</i>
Pharmacists	<ul style="list-style-type: none"> Local pharmacists will have a clear understanding of the impact the proposal will have in terms <ul style="list-style-type: none"> - of business continuity - how community health services would be delivered Local Pharmacists will have the opportunity to contribute to discussion around proposal 	<ul style="list-style-type: none"> Meeting with representatives to be progressed 	George Lindsay/ Lena Collins	<i>GL has provided response to formal letter received. Meeting set up on 16th Jan to progress issues identified.</i>
Dentistry	<ul style="list-style-type: none"> Dentistry directorate and local dental representatives will have a clear understanding of how services will be accessed and delivered under the proposal and have the opportunity to contribute to discussion 	<ul style="list-style-type: none"> Meeting with representatives to be progressed 	Alan Lawrie/ Lena Collins	<i>LC has had informal meeting with Ray McAndrew & OHAT manager- Oct no insurmountable difficulties identified to Salaried Staff Service. No change to existing GDP arrangements so no need at this time to progress meeting</i>
Optometrists	<ul style="list-style-type: none"> Optometrists will have a clear understanding of how services will be accessed 			<i>No change to existing arrangements so no need at this time to progress</i>

	and delivered under the proposal and have the opportunity to contribute to discussion			<i>meeting at this time.</i>
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Cambuslang & Rutherglen Locality

Service Area	Current Position	Proposed future provision	Lead	Progress
MH Services				See attached paper Appendix 9B. Further clarity around a couple of area such as Forensic and elderly OOH will be resolved in due course
Podiatry				
Nail Surgery Rota	Provided on South Glasgow basis	No change		
Care Homes	Routine work of local staff	No change		
Bio-mechanics	Provided at Govanhill	No change		Review impact on pts journey if provided in NHSL
Clinical Support	6/52 Clinical Lead East Renfrew	For Further Discussion		
Management post	50/50 split with East Renfrew	For Further Discussion		
Diabetes post	50/50 split with East Renfrew	For Further Discussion		
Physio therapy				
Back pain clinic	Provided from Victoria Infirmary	No Change		
Clinical support	Clinical support from GG&C	Subject to Further Discussion		
Speech & Language	From Yorkhill	No Change		
Dietician	Centrally provided from NHSGG&C	No Change		
COPT				
Dietician	1 session / week from South East			
AHP – clinical support	From CHP AHP leads in other CHP's	Subject to Further Discussion		
AHP- sustainability	Some cross cover provided from South	Subject to Further Discussion		
District Nursing				
Weekend cover	South East Glasgow	No Change		
OOH	South Glasgow basis	No Change		
Clinical Equipment	GGILES	No Change		

Clinical Supplies	From Leverndale	NHSL		Initial discussions with pharmacy leads indicate it would be feasible to transfer this function
Cleaning staff	Sessional cleaning staff from Parkhead	Initial provision from NHS GG&C		
Porter/ Caretaker	Cover during absence provided from Gartnavel	To Be Discussed		
Support Functions i.e. HR, Finance, Occ Health , IM&T; Primary care, grounds maintenance		Broadly Transferred to NHSL		
Bloods	Monklands –primary care; Victoria -MH	No Change		
Continence Service	Hosted within the locality on behalf of NHSGG&C (CLINICAL STAFF MANAGED LOCALLY)			NHSL does not have a clinical component to service, delivery service only.
Maintenance	Gartnavel	NHS GG&C Initially		
Asset Inventory		NHSL		
All Secondary Care Services	NHSGG&C	NHSGG&C		
Endowments		To Be Discussed		