

“Delivering Care, Enabling Health” – The Nursing, Midwifery and Allied Health Professions’ Contribution to Implementing “Delivering For Health”

Purpose

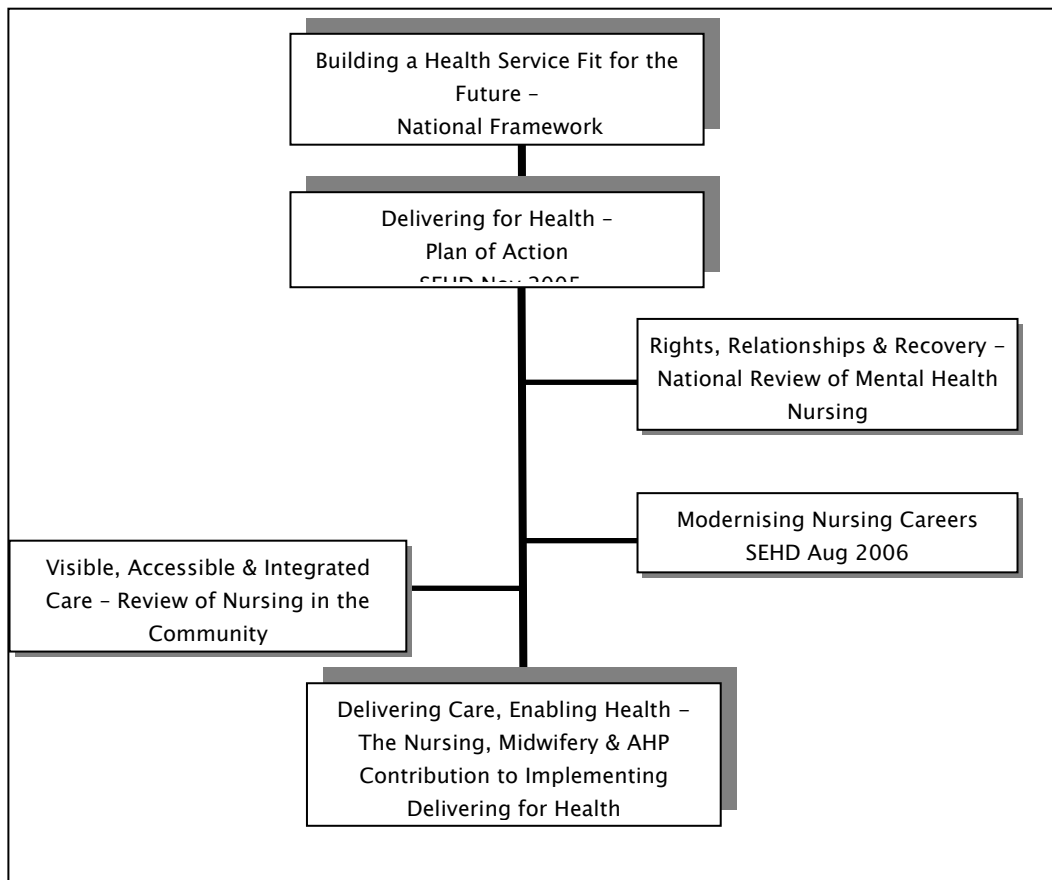
To provide briefing:

1. for the Board – governance responsibilities for new policy set by the Health Department
2. for the CMT – organisational implications

Background

A schematic showing the linked progression from the review of Health Services in Scotland by Professor David Kerr to this and other documents is shown in diagram 1.

Diagram 1



“Delivering Care, Enabling Health” has a strategic background (in keeping with “Delivering for Health” and our own “Picture of Health”) but with an emphasis on action in the short to medium term. It has three sections:

- Culture – the recognition and reinforcement of a caring and enabling culture by Nurses, Midwives and Allied Health Professionals (NMAHPs) and that this should continue to be fundamental to their practice.
- Capability – the ability of NMAHPs to rise to the health challenges of Scotland as set out in “Delivering for Health”.
- Capacity – the roles, number and development of NMAHPs in the future.

The document contains 26 key messages and 108 deliverables, of which Health Boards have direct or indirect responsibility for 89. NMAHP leaders’ assessment (see appendix 1) of the position of NHS Lanarkshire against these deliverables is shown in table 1 below:

Table 1

Red	No work started	21
Amber	NHS Lanarkshire policy, strategy , training, or service change in progress in some relevant settings or some relevant specialities	51
Green	NHS Lanarkshire policy or strategy completed, or training or service change implemented across all relevant NMAHP groups in relevant specialties (mental health, elderly, maternity)	17

National monitoring of progress is required using 6 monthly submissions to SEHD. The newly-formed NMAHP Practice Development Board will co-ordinate implementation within NHS Lanarkshire.

Other National NMAHP Strategies

“Rights, Relationships and Recovery – National Review of Mental Health Nursing”; was launched in April 2006 and constitutes the national nursing response to:

- The (national) Framework for Mental Health Services in Scotland, 1997
- Delivering for Health, 2005
- The Mental Health (Care and Treatment) Scotland Act 2003

The principal emphasis is on a values-based approach to mental health nursing which is summarised in the table below.

Table 2

BOX 2. The values base for mental health nursing.	
Relationships	Putting positive working relationships supported by good communication skills at the heart of practice. Maximising time to build relationships and challenging systems that detract from this. Recognising when relationships are unhelpful and taking steps to address this.
Rights	Based on principles in legislation, safeguards and codes of conduct.
Respect	For diversity of values and placing the values of individual users at the centre of practice. Listening to what people say and not basing practice on assumptions about what people need. Seeing the whole person and not just his or her symptoms. Seeing the person as the 'expert' in his or her experience. For the contribution of families and carers. For the contribution of other professionals and agencies. For the social context of people's lives.
Recovery	Promoting recovery and inspiring hope – building on people's strengths and aspirations. Increasing capacity and capability to maximise choice.
Reaching out	To make best use of resources available in the wider community. To other agencies involved in mental health care. Being proactive about opportunities for change and mobilising opportunities to work with others to bring about change.
Responsibility	At corporate, individual and shared levels to translate the vision and values into practice by evolving current models for practice and challenging and shaping institutional systems and procedures to accommodate this.

Implementation of “Rights, Relationships and Recovery” within NHS Lanarkshire is well advanced as part of the overall plan for improving Mental Health Services.

“Visible, Accessible and Integrated Care – Review of Nursing in the Community”; was launched at the same time as “Delivering Care, Enabling Health” in November 2006. The model steps away from the traditional specialisations in community nursing (Health Visiting, District Nursing, and School Nursing) toward that of an advanced generalist. It does however; recognise that specialist skills in areas such as child health will still be necessary within the geographically based community nursing team. The implementation of this approach is being phased with three Health Boards in the first phase.

NHS Lanarkshire’s approach implemented in January 2006 has been to develop geographically based teams for public health (health visiting, school nursing) or long-term conditions (District Nursing). The national model will doubtless be subject to change and there is no reason to believe that our approach and the national requirement will not converge.

“Modernising Nursing Careers”; is a UK wide initiative by the Health Departments of Scotland, England, Wales and Northern Ireland. It is part of a programme of

work covering all the health care professions, of which “Modernising Medical Careers” is the most well known. The report sets the context (changes in health care, the practice of nursing and other professions) and sets out a process for determining what changes may be needed – some of which are already in train, e.g. the reports above. This initiative will largely supersede the initiative by previous Scottish Ministers, and agreed through the Scottish (staff) Partnership process called “Facing the Future”. The latter sought to address issues of recruitment and retention e.g. through a commitment to increase the number of advanced practice posts at Consultant level.

Recommendations

1. To note the national NMAHP strategies that flow from wider national service strategies and that monitoring of the implementation of “Delivering Care, Enabling Health” will be undertaken by the Scottish Executive Health Department.
2. To note that the newly-established NMAHP Practice Development Board will have oversight within NHS Lanarkshire of the implementation of “Delivering Care, Enabling Health”.
3. To note that “Rights, Relationships and Recovery is being successfully implemented within NHS Lanarkshire.
4. To note that we should await development from the national pilots of “Visible, Accessible and Integrated Care – Review of Nursing in the Community” but consider at periodic intervals how both it and the NHS Lanarkshire approach could converge in the future.
5. To note the UK wide imitative being undertaken in concert by the four Health Departments on Modernising Nursing Careers (MNC) on which further reports will be provided.

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