

A PICTURE OF HEALTH

PROGRESS REPORT

PURPOSE

1. The purpose of this paper is to summarise progress to date with the principal workstreams in implementing 'A Picture of Health'.

PROGRAMME INITIAL AGREEMENT

2. This was approved by the Board in January and has been submitted to the Scottish Executive Health Department. Close contact with Health Department colleagues is continuing, with meetings diaried in the coming weeks dealing with a range of issues including the business case process and primary care policy.

REGIONAL PLAN

3. Members will recall that the Deputy Minister, in approving 'A Picture of Health', asked the West of Scotland Regional Planning Group to prepare a plan confirming that the planning, timing and specifications for acute hospitals in Ayrshire and Arran, Forth Valley, Greater Glasgow and Clyde and Lanarkshire are being taken forward on a regional basis, with full involvement of the Scottish Ambulance Service.
4. A plan has been drafted with the involvement of all specified Health Boards and the Scottish Ambulance Service and is attached in draft form at **Appendix 1**, having been endorsed by the Regional Chairs at their recent meeting.
5. A series of meetings with GPs in Coatbridge, Cambuslang, Rutherglen, Cumbernauld and Kilsyth is currently underway to confirm future referral patterns to help inform the new catchment populations and which, in turn, will inform the final version of the Regional Plan, which is expected to be completed and submitted to the Deputy Minister in March.

PRIORITY PROJECTS

6. The Picture of Health Action Group, which meets fortnightly under the Chief Executive's chairmanship, had previously identified 33 priority projects and workstreams, all of which are being actioned and lie across the full spectrum of different stages. A headline summary of the current stages is attached at **Appendix 2**.
7. Project teams have been established to action all workstreams, reporting through the Programme Boards

CAPACITY MATTERS

8. Recruitment is underway to strengthen the management capacity at all levels to deliver the change programme, including
 - Director of Strategic Implementation, Planning and Performance
 - PoH/CHP Delivery Manager
 - Change and Innovation Manager (Catchment Management)
 - Project Assistants
 - Capital Planning
9. Specialist expertise is being commissioned to advise the Board on legal, financial and technical matters relating to the major capital developments, part of which will also support performance management and the regular production and updating of GANTT charts.
10. Other, short-term advice is being procured to support the development of a detailed risk register reflecting all aspects of risk management, and the delivery of accredited project management skills training and development for a wide range of staff to reflect current best practice.

COMMUNICATIONS

11. A Stakeholder Engagement Group has been established to co-ordinate and set standards for the engagement of the widest range of stakeholders in support of delivering the change programmes. This brings together communications specialists public and staff and will deal with both internal and external communication and engagement.
12. A staff sounding board is being created and will meet in March and two managers' briefings have been held with more planned. Local MSPs have been contacted and individual meetings have been arranged both to deal with specific issues and to keep them apprised of changes planned.
13. In order to keep the public informed, display boards featuring the changes in their areas will be placed in Monklands, Wishaw and Hairmyres Hospitals, and specific information about community casualty units will be placed in Lanark and Cumbernauld, all during March.

CONCLUSION

14. The Board is invited to note the range of activities and progress in implementing 'A Picture of Health', and to expect further progress reports to future meetings, over and above the presentation of individual business cases for approval as required.

MARTIN F HILL
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