

***NHS LANARKSHIRE  
REMUNERATION COMMITTEE***

***IN STRICT CONFIDENCE***

**Minutes of the Meeting Held on 20 September  
2006 at 3.30 pm in the Chairman's Office  
Beckford Street, Hamilton**



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<b>Present:</b>	Mr PK Corsar	Chairman - NHS Lanarkshire - In the Chair
	Mr J Anning	Non Executive Member – NHS Lanarkshire
	Mr T Currie	Non Executive Member – NHS Lanarkshire
<b>In Attendance:</b>	Mr G Walker	Director of Human Resources – NHS Lanarkshire
<b>Apologies:</b>	Mrs N Mahal	Non Executive Member – NHS Lanarkshire

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**1. *APOLOGIES***

Apologies were noted from Mrs Mahal.

**2. *MINUTES OF PREVIOUS MEETING***

The minutes of the meeting held on 13 June 2006 were approved.

**3. *MATTERS ARISING***

The Committee received an update from the Director of Human Resources on the implementation of Circular HDL (2006) 23. The Committee noted that all individuals approved as being part of the Executive Cohort had now received new contracts and signed and returned these and all pay implications had been implemented.

**4. *DISCRETIONARY POINTS***

The Committee approved the report from the Director of Human Resources on the Application of Discretionary Points to Consultant Staff across Lanarkshire for 2006/2007.

The Committee approved the report from the Director of Human Resources on the Application of Discretionary Points to Associate Specialists for 2006/2007.

**5. *PERFORMANCE ASSESSMENT FOR 2005/2006***

The Committee received a verbal report from the Director of Human Resources in relation to the Performance Assessment of the four remaining members of the new Executive Cohort.

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**6. APPRAISAL ARRANGEMENTS FOR STAFF ON EXECUTIVE & SENIOR MANAGER GRADES**

The Committee noted the contents of NHS HDL (2006) 54 and discussed various issues within the Circular.

The Director of Human Resources briefed the Committee on the action required as a result of the Circular in relation to submissions to the National Performance Review Committee. It was agreed that the Chairman and the Director of Human Resources would deal with this issue outside the Committee.

**7. JOB EVALUATION**

The Committee noted three letters from the Joint Monitoring and Evaluation Committee of the grading of posts in NHS Lanarkshire.

**8. CONTRACT EXTENSION**

The Committee noted the application from a member of the Executive Cohort to continue working beyond the age of 65 which had been approved by the Chief Executive.

**9. AOCB**

There was no other competent business.

**10. DATE & TIME OF NEXT MEETING**

The Chairman and the Director of Human Resources would agree a date for a future meeting as appropriate.

**13 October 2006**